

**ZANESVILLE BOARD OF EDUCATION  
REGULAR BOARD MEETING**

**September 17, 2024**

Mrs. Clark, President called the meeting to order @ 4:30 p.m. Those answering roll call: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. Also present were Ms. Tompkins, Superintendent and Mr. Young, Treasurer.

**#24-323      APPOINTMENT OF BOARD MEMBER**

Mrs. Buchanan moved and Mrs. Waite seconded the appointment of Board Member.

WHEREAS a vacancy has been caused in this board of education by reason of the resignation of Janet Long; and

WHEREAS this board of education has by law the authority to fill a vacancy for the unexpired term thereof;

NOW, THEREFORE, BE IT RESOLVED by a majority vote of all the remaining members of all the board of education of the Zanesville City School District that Kyle Baldwin be and hereby is appointed to serve as a member of the board of education of this school district for the unexpired term of Janet Long ending on December 31, 2025.

Those voting aye: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

The Oath of Office was administered to newly elected board member, Kyle Baldwin.

**#24-324      APPROVAL OF BOARD MINUTES**

Mr. Baldwin moved and Mrs. Waite seconded that the Board of Education approves the minutes of the Zanesville Board of Education of the Special Board Meeting August 8, 2024, Regular Meeting on August 20, 2024.

Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

**#24-325      REPORT OF THE TREASURER OF THE BOARD OF EDUCATION**

Mrs. Buchanan moved and Mr. Baldwin seconded to approve the following recommendations:

**August Financial Reports**

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

**Reconciliations**

Approve the following reconciliations for August:

- General
- Payroll

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**Monthly Financials – Zanesville Community High School**

Approve the August 2024 minutes, bank reconciliation and financial reports for Zanesville Community High School.

**Permanent Appropriations**

BE IT RESOLVED by the Board of Education of the Zanesville City School District, Muskingum County, Ohio, that to provide for the current expenses and other expenses of said Board of Education during the fiscal year ending June 30, 2025, for the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

<b>Fund Class/Name</b>	<b>Fund</b>	<b>Appropriations</b>
<i>General</i>	001	\$43,750,000.00
 <i>Special Revenue</i>		
FOOD SERVICE	006	3,196,636.96
SPECIAL TRUST	007	72,975.80
PUBLIC SCHOOL SUPPORT	018	156,466.66
OTHER GRANT	019	772,901.65
CLASSROOM FACILITIES MAINT.	034	1,113,338.83
DISTRICT MANAGED ACTIVITY	300	409,999.77
AUXILARY FUNDS	401	695,727.00
PUBLIC PRESCHOOL GRANT	439	582,910.47
ONE NET	451	44,767.84
OTHER STATE GRANTS	499	72,806.73
ESSER	507	1,430.60
21 <sup>ST</sup> CENTURY	509	495,027.34
TITLE VI-B	516	1,759,372.92
TITLE I SCHOOL IMP A	536	97,070.27
LIMITED ENGLISH PROFICIENCY	551	1,343.33
TITLE I	572	3,248,509.79
TITLE IV-A	584	338,958.32
ECE PRESCHOOL SE GRANT	587	35,211.16
TITLE II-A	590	341,174.31
MISC FEDERAL GRANTS	599	184,645.05
 <i>Total Special Revenue</i>		 13,621,274.80
 <i>Debt Service</i>		
BOND RETIREMENT	002	4,758,497.37
 <i>Capital Projects</i>		
PERMANENT IMPROVEMENT	003	386,126.13

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*Enterprise*

UNIFORM SCHOOL SUPPLIES	009	311.05
RECREATION	013	0.00

<i>Total Enterprise</i>		311.05
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*Internal Service*

ROTARY – INTERNAL SERVICES	014	2,338,273.72
EMPLOYEE BENEFITS SELF INS.	024	10,893,043.72

<i>Total Internal Service</i>		13,231,317.44
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*Private-Purpose Trust*

SPECIAL TRUST	007	7,227.48
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*Agency*

MEDICAL MUTUAL SCHOLARSHIP	007	500.00
TEALL GROUP	019	45.91
DISTRICT AGENCY	022	4,349,663.46
STUDENT MANAGED ACTIVITY	200	100,314.92

<i>Total Agency</i>		4,450,524.29
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<i>Total Appropriations – All Fund Types</i>		\$ 80,205,278.56
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**Donations/Grants**

Accept the following grants:

\$2,174.00 from The Norma J. and William O. Littick Foundation Endowment Fund to be used to support the soccer program.

Accept the following donations:

\$3,000.00 from Park National Bank to be used for Student of the Month shirts.

Those voting aye: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin. President declared motion carried.

**#24-326      RESIGNATIONS - CLASSIFIED**

Mrs. Clark moved and Mrs. Buchanan seconded to approve the resignation of Cynthia Kokensparger, Administrative Assistant in the Athletic Department, at Zanesville High School effective March 28, 2025. Reason for resignation is retirement.

Approve the resignation of Stacia McCutcheon, Special Educational Aide 1:1 at Zane Grey Elementary effective September 4, 2024. Reason for resignation is personal.



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Those voting aye: Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan. President declared motion carried.

**#24-327      EMPLOYMENT – CLASSIFIED**

Mrs. Lee moved and Mrs. Clark seconded to approve the following Classified personnel as listed for the 2024-2025 school year, pending appropriate certification requirements and background checks:

**Martha Lewis** – Educational Aide  
Salary Schedule: Regular Aide w/AA Step 5

Building: Zane Grey Elementary  
Effective Date: September 18, 2024

Those voting aye: Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark. President declared motion carried.

**#24-328      EMPLOYMENT – SUBSTITUTES / HOME INSTRUCTORS**

Mrs. Waite moved and Mrs. Lee seconded to approve the following substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2024-2025 school year:

Teachers		
Isabella Morrison	Douglas Miller	Michael Stewart

Aides/Bus Aides	
Lucretia Dickinson	

Food Service	
Billie Bird	Lucretia Dickinson

Maintenance	
Lucretia Dickinson	

Approve the following home instructors as listed, as and when needed, pending appropriate certification and background checks for the 2024-2025 school year: Rate of pay will be \$20.00 per hour.

Home Instructors	
Dee Peyton	Amy Vincent

Those voting aye: Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee. President declared motion carried.

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**#24-329      EMPLOYEE TRANSFER – CLASSIFIED**

Mr. Baldwin moved and Mrs. Waite seconded to approve the transfer of Greg Gaumer, 3-hour Food Service at John McIntire Elementary to reflect Special Education Aide 1:1 at Zanesville Middle School. Rate of pay to be MD Aide w/AA, Step 0, effective September 3, 2024 pending appropriate certification requirements and background check:

Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

**#24-330      SUPPLEMENTAL CONTRACTS**

Mrs. Buchanan moved and Mr. Baldwin seconded to approve the resignation of Rian Burrell as the Freshman Boys Basketball coach for 2024-2025. Reason for resignation is personal.

Approve the following Supplemental contracts as listed for the 2024-2025 school year pending required certification and background check:

First Name	Last Name	Season	Title/Sport/Bldg	Position	Class
Kelsie	Ortiz	Fall	Volleyball	Summer Fitness 1/2	X
Kyra	Young	Fall	Volleyball	Summer Fitness 1/2	X
Natasha	Woerner	Annual	ZHS	Pep Club Advisor	X
Amanda	Blevins	Annual	ZMS	Band Director	IX
Cole	Pennington	Annual	ZMS	Vocal Music Dir.	IX
Andrea	Minnich	Annual	ZMS	Yearbook Advisor	IX
Amy	Vincent	Annual	ZMS	Student Council Advisor	X
Letitia(Tisha)	Wildroutd	Annual	JME	Yearbook Advisor	X
Rhonda	Dalton	Annual	NRE	Yearbook Advisor	X
Jessica	McLendon	Fall	ZMS	Devilette Director	VIII
Lauren	Absten	Annual	ZMS	Orchestra Director	IX
Andrea	Minnich	Annual	ZMS	Robotics Advisor	VIII
Heather	Krause	Annual	JME	Robotics Advisor	VIII
Amy	Jackson	Annual	LPDC	LPDC - Committee Member	VIII
Kathy	Clapper	Annual	LPDC-President	LPDC - Committee Member	VIII
Valeri	Greulich	Annual	LPDC	LPDC - Committee Member	VIII
Mary (Libby)	Hitchens	Annual	LPDC	LPDC - Committee Member, District	VIII
Michael	Emmert	Annual	LPDC	LPDC - Committee Member, District	VIII
Katrina	Derry	Annual	RESA	Mentor Teacher Leader - ZHS/ZCHS	VIII



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First Name	Last Name	Season	Title/Sport/Bldg	Position	Class
Marla	Walker	Annual	RESA	Mentor Teacher Leader - JME	VIII
Stacie	Deavers	Annual	RESA	Mentor Teacher Leader - ZMS	VIII
Diana	Donahue	Annual	RESA	Mentor Teacher Leader - ZGE/ZGI	VIII
Jodi	Perone	Annual	RESA	Mentor Teacher Leader - NRE	VIII
Diana	Donahue	Annual	RESA	District Mentor Coordinator	VIII
Natasha	Woerner	Annual	RESA	Mentor Teacher Facilitator 7-12	VIII
Emily	Brady	Annual	RESA	Mentor Teacher Facilitator K-6	VIII
Abigail	Green	Annual	RESA	Mentor Teacher - ZGI	IX
Carrie	Stallard	Annual	RESA	Mentor Teacher - ZGE	IX
Kathleen	Stilwell	Annual	RESA	Mentor Teacher - ZGI	IX
Alyssa	Keeley	Annual	RESA	Mentor Teacher - ZGE	IX
Kimberly	Baldwin	Annual	RESA	Mentor Teacher - ZGE	IX
Tisha	McLoughlin	Annual	RESA	Mentor Teacher - JME	IX
Marla	Walker	Annual	RESA	Mentor Teacher - JME	IX
Samantha	Balo	Annual	RESA	Mentor Teacher - JME	IX
Dawna	Young	Annual	RESA	Mentor Teacher - JME	IX
Summer	Bendle	Annual	RESA	Mentor Teacher - ZMS	IX
Kaleigh	Harris	Annual	RESA	Mentor Teacher - ZMS	IX
Elizabeth	Wright	Annual	RESA	Mentor Teacher - ZHS	IX

Those voting aye: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin. President declared motion carried.

**#24-331      SALARY ADJUSTMENTS – CERTIFICATED**

Mrs. Clark moved and Mrs. Buchanan seconded to approve the following personnel as listed to be granted salary adjustments effective the 2024-2025 school year. Reason for the adjustment is due to having completed requirements for a new classification on the salary schedule by virtue of additional study:

Name	Salary Adjustment
Devin Barnhouse	MA+30
Emily Brady	MA+30
Brooke Brock	MA

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<b>Name</b>	<b>Salary Adjustment</b>
Inzie Browning	MA+45
Kaitlyn Cross	MA+15
Tessa Dreier	MA+15
Adrianna Hambrick	MA
Allison Ingram	MA+15
Alyssa Keeley	MA+15
Shari Melick	MA+45
Kelly Morrison	MA+45
Brittasha Raymond	MA+30
Ashley Wilson	MA+45

Those voting aye: Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan. President declared motion carried.

**#24-332 VOLUNTEERS**

Mrs. Lee moved and Mrs. Clark seconded to approve the following volunteers as listed for the Zanesville City Schools for the 2024-2025 school year pending appropriate backgrounds checks:

<b>Name</b>	<b>Building</b>	<b>Type</b>
Brad Curry	JME	Parent
Katie Pozzuoli	JME	Parent
Misty Lent	ZGE	Parent
Jennifer Martin	ZMS	Volunteer Gymnastics coach
Caitlin Gallagher	JME	Parent
Madison Mayle	JME	Parent
Jennifer Derry	JME	Parent
Jason Foster	JME	Parent
Jennyfer Reynolds	JME	Parent
Tahree Kay	JME	Parent
Aliza Mayle	JME	Parent
Kendyl Long	JME	Parent
Faith Lesesne	JME	Parent
Lucie Gerber	JME	Parent
Hannah Burns	JME	Parent
Andrea Bates		
Akira Markham	JME	Parent
Donald Conley	JME	Parent
Jessica Major	JME	Parent
Victoria Swingle	JME	Parent
Reigh Tabler	Jme	Parent
Cheyenne Stemm	JME	Parent



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<b>Name</b>	<b>Building</b>	<b>Type</b>
Briana Beck	JME	Parent
Jordan Kennedy	JME	Parent
Courtney Miller	JME	Parent
Logan Miller	JME	Parent
Senny Maniaci	JME	Parent
Laiken Springer	JME	Parent
Jody Worstall	JME	Parent
Augusta Berry	JME	Parent
Hannah Finck	JME	Parent
Emalee Swingle	JME	Parent
Danielle Hardwick	JME	Parent
Christine Neighbarger	JME	Parent
Jesse Graybill	JME	Parent
Elizabeth Porth	JME	Parent
Keisha Haren	JME	Parent
Karri Barlock	JME	Parent
Lynnlee Morgan	JME	Parent
Jordann Hill	JME	Parent
Kahlie Wilson	JME	Parent
Nicole Johnson	JME	Parent
Patience Miller	JME	Parent
Sarah Sierra	JME	Parent
Kristen Hardcastle	JME/ZMS	Parent
Kelsie Ortiz	JME	Parent
Ebony Norris	JME/ZHS	Parent
Katie Humpghrey	JME/ZMS	Parent
Shalawn Hevener	ZGI	Parent
McKenzie Nichols	ZGI	Parent
Tiffany Mahoney	ZGE/ZGI	Parent
Amy Draughn	ZGE/ZGI	Parent
Connie Fox	ZGI	Grandparent
Jaeda Wooten	ZGI	Parent
Mandy Sarver	ZGI	Parent
Jessica Graham	ZGI/ZGE/ ZMS/ZHS	Parent
Connie Fox	ZGI	Grandparent
Belinda Green	ZGI/ZHS	Parent
Keith Green	ZGI/ZHS	Parent
Phillis Riley	ZGE/ZGI	Foster Grandparent
Shelley Swartz	ZGE/ZGI	Parent
Brittany Norman	ZGI	Parent
Jazmyn Tabler	ZGI	Parent



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<b>Name</b>	<b>Building</b>	<b>Type</b>
Karnesha Watson	ZGI	Parent
Mercedes Elson	ZGE/ZGI	Parent
Katie Luallen	ZGI	Parent
Brandon Underwood	ZMS	Community
Mackenzie Benton	JME	Parent
Erica Evans	JME	Parent
Keelie Goldsmith	JME/ZMS/ZHS	Parent
Lindsay Puryear	JME/ZHS	Parent
Brittany Vandyne	JME	Parent
Brigitta Smith	JME	Parent
Ashley Fowler	JME	Parent
Courtney Hodge	JME	Parent
Kendra Tice	JME	Parent
Benjamin Pace	JME	Parent
Taylor Pace	JME	Parent
Valli Grotegeer	JME	Community
Trudy Cultice	JME	Community
Becky Salahub	JME	Parent
Ali Shaw	JME	Parent
Justin Shaw	JME	Parent
Robert Penrose	ZHS	Community
Lori Tewksbury	ZHS	Community
Katherine Jones	ZHS	Parent
Lynsey Nance	ZGI/ZMS	Parent
Samantha Wickham	ZGI	Parent
Cindy Lawyer	JME/ZGI	Community
Emily Frank	ZGI	Parent
Colleen Martin	ZGE/ZGI	Community
Ashley Cummings	ZGI	Parent
Lisa Tilley	ZGI	Parent
Devyn Dalton	ZGI	Parent
Dixie Lightfoot	ZGE/ZGI	Parent
Tiffany Swartz	ZGE/ZGI	Parent
Stephanie Dulude	ZGE/ZGI	Parent
Mercedes Elson	ZGI	Parent
Brittany Caldwell	ZGE/ZGI	Parent

Those voting aye: Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark. President declared motion carried.

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**#24-333      PROFESSIONAL DEVELOPMENT – START TRAINING**

Mrs. Waite moved and Mrs. Lee seconded to approve the following personnel as listed for School Transportation Active-Threat Response Training (START) on August 2, 2024 for 12 hours. Rate of pay will \$150.00 for trainees.

Name		
Jordan Adams	Wendy Fox	Tonya McGrath
Betty Bailey	Raymond Harris	Carolyn Merola
Christine Bateson	Charles Hodge	Brittani Mullen
Sue Border	Beverly Jones	Lori Peairs
Richard Bradshaw	Lisa Krouskupf	Fred Roush
Logan Burkart	Renee Love	Tamara Terrill
Amanda Coletta	Teresa Mayle	Roxanne Dennis

Those voting aye: Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee. President declared motion carried.

**#24-334      EXTENDED TIME – CLASSIFIED**

Mr. Baldwin moved and Mrs. Waite seconded to approve 100 hours of extended time for Jennifer Myers for the 2024-2025 school year to digitize exceptional education records. Hours would be as and when needed outside of her normal contracted hours for the 2024-2025 school year. Rate of pay would be her per diem rate.

Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

**#24-335      MEMORANDUM OF UNDERSTANDING – OHIO UNIVERSITY**

Mrs. Buchanan moved and Mr. Baldwin seconded to approve the attached Memorandum of Understanding (MOU) between Zanesville City Schools and Ohio University's Center for Intervention Research to provide educational support services to teachers for classroom management needs and improve outcomes of students with behavioral challenges using a tool called Beacon for Schools. Effective September 1, 2024 through August 31, 2025.

Those voting aye: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. Mr. Baldwin. President declared motion carried.

**#24-336      REACH EDUCATIONAL SERVICE AGREEMENT – ADDITIONAL STUDENTS**

Mrs. Clark moved and Mrs. Buchanan seconded to approve to enter into agreement with Reach Educational Services to provide educational services to 4 students beginning on August 15, 2024 and ending on May 22, 2025. The monthly amount will range from \$5,040.00 to \$9,240.00 and shall not exceed the applicable amount without advanced approval.



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Those voting aye: Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan. President declared motion carried.

**#24-337      EAGLE WINGS AGREEMENT**

Mrs. Lee moved and Mrs. Clark seconded to approve the Eagle Wings Prepay-Agreement for 2024-2025 for 3 Students. Expenses to be at a discounted rate of 5% for \$92,340.00.

Those voting aye: Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark. President declared motion carried.

**#24-338      EAST CENTRAL OHIO SERVICE CENTER – AUDIOLOGY AGREEMENT**

Mrs. Waite moved and Mrs. Lee seconded to approve to enter into agreement with East Central Ohio Educational Service Center for Audiology services for the FY25 school year. Cost estimated at \$6,419.32

Those voting aye: Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee. President declared motion carried.

**#24-339      SCHOOL RESOURCE OFFICER AGREEMENT**

Mr. Baldwin moved and Mrs. Waite seconded to approve the attached agreement between Zanesville City Schools and The City of Zanesville for two police officers to work as School Resource officers (SRO) for the 2024-2025 school year at the rate of \$155,399.43.

Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

**#24-340      RESOLUTION – EMPLOYMENT OF SUBSTITUTE TEACHERS**

Mrs. Buchanan moved and Mr. Baldwin seconded to approve the attached Resolution regarding Employment of Substitute Teachers.

Those voting aye: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin. President declared motion carried.

**#24-341      MULTI-PURPOSE BUILDING – CHANGE ORDERS**

Mrs. Clark moved and Mrs. Buchanan seconded to approve the following change orders with Summit Construction Company related to the construction of the multi-purpose building.

<b>Change Order</b>	<b>Description</b>	<b>Amount</b>
CO-008	Shoring/Controls – Deduct from CM Contingency (\$97,495.96)	\$ 0.00
CO-009	Return Remaining GMP 1 Contingency	(60,820.00)

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CO-010      Exterior Signage Reduction

(6,266.02)

Net Total    \$ (67,086.02)

Those voting aye: Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan. President declared motion carried.

**#24-342      MULTI-PURPOSE BUILDING – FIELD TURF CONTRACT**

Mrs. Lee moved and Mrs. Clark seconded to approve a proposal from The Motz Group to provide and install field turf in the new multi-purpose building at the base bid price of \$173,287.00. The amounts awarded are approved through the state bid process.

Those voting aye: Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark. President declared motion carried.

**#24-343      SULSBERGER STADIUM RENOVATIONS**

Mrs. Waite moved and Mrs. Lee seconded to approve a ten-year extension of contributing \$35,000 per year to the Friends of Sulsberger to be used for stadium renovations and to replace the existing field turf when needed. Funds will be used from the 003 Sulsberger Fund and this extension covers the period of Fiscal Year 2029 through Fiscal Year 2038.

Those voting aye: Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee. President declared motion carried.

**#24-344      SERVICE AGREEMENT – SAFEHOUSE PREPARATORY**

Mr. Baldwin moved and Mrs. Waite seconded to approve a Service Agreement with Safehouse Preparatory to provide educational services for one student while a resident of their facility. Cost will be \$200 per day for the 2024-2025 school year.

Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

**#24-345      LEAVE OF ABSENCE – CLASSIFIED**

Mr. Baldwin moved and Mrs. Waite seconded to approve an unpaid leave of absence for Jason Stevens, Paraprofessional at Zanesville Community High School, from September 16-20, 2024 to attend AFSCME meetings.

Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

**#24-346      OHIO SCHOOL BOARD ASSOCIATION (OSBA) CONTRACT**

Mrs. Buchanan moved and Mr. Baldwin seconded to approve the attached contract with the Ohio School Board Association (OSBA) for the purpose of providing Strategic Planning Services for Zanesville City Schools. Cost of the services is \$12,000 plus expenses and wait time if applicable.



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Those voting aye: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin. President declared motion carried.

**#24-347      EMPLOYMENT – SUBSTITUTES**

Mrs. Clark moved and Mrs. Buchanan seconded to approve the following substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2024-2025 school year:

Teachers	
Karen Decker	Janet Rawlins

Food Service
Susannah (Joy) Howell

Maintenance
Ernest Worden

Those voting aye: Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan. President declared motion carried.

**#24-348      EMPLOYMENT – CLASSIFIED**

Mrs. Lee moved and Mrs. Clark seconded to approve the following Classified personnel as listed for the 2024-2025 school year, pending appropriate certification requirements and background checks:

**Teresa Mayle** – 3-hour Food Service  
Salary Schedule: Cafeteria II, Step 0

Building: John McIntire Elementary  
Effective Date: September 12, 2024

**Heather Antonetz** – Special Educational Aide  
Salary Schedule: MD Aide, Step 4

Building: Zane Grey Elementary  
Effective Date: September 18, 2024

Those voting aye: Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark. President declared motion carried.

**#24-349      AFTER SCHOOL PROGRAM TEACHERS / PARAPROFESSIONALS**

Mrs. Waite moved and Mrs. Lee seconded to approve the following teachers for the afterschool program as listed at Zanesville Middle School for the 2024-2025 school year as and when needed at the rate of pay of \$30.00 per hour. School Improvement funding will be utilized.

Name			
Amanda Allison	Summer Bendle	Tiana Young	Susan Pratt
Amy Vincent	Ann Ferguson	Pierrette Morales	

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Approve the following paraprofessional for the afterschool program at Zanesville Middle School for the 2024-2025 school year as and when needed at the rate of pay of \$15.00 per hour. School Improvement funding will be utilized.

Name
Jennifer Myers

Those voting aye: Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee. President declared motion carried.

**#24-350      I AM BOUNDLESS, INC. AGREEMENT**

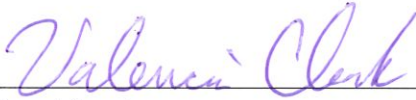
Mr. Baldwin moved and Mrs. Waite seconded to approve to enter into an agreement with I Am Boundless, Inc. for the 2024-2025 school year for two students. Boundless will provide services for one student at the rate of \$5,830.00 per month, and services for the other student at the rate of \$6,128.00 per month. This agreement is effective August 6, 2024 and will remain in effect through May 29, 2025.


Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

**#24-351      MEETING ADJOURNMENT**

Mrs. Clark moved and Mrs. Buchanan seconded that the Zanesville City Schools Board of Education meeting is adjourned @ 5:16 p.m.

Those voting aye: Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan. President declared motion carried.

  
\_\_\_\_\_  
**President**

  
\_\_\_\_\_  
**Treasurer**